



Child Safe Statement of Commitment

Global Skills is committed to the safety, wellbeing and future of young Australians. We are committed to safeguarding the welfare of children through the provision of safe environments, always acting in the best interests of children and taking action to protect children from abuse and neglect.

Global Skills is committed to ensuring the welfare and safety of every child that has contact with our organisation. We are committed to promoting and maintaining a culture that has no tolerance for the exploitation of children, child abuse and child neglect.

Global Skills is committed to providing a safe, culturally sensitive environment for children and young people to pursue their goals and to participate in programs and activities to advance their education or career.

Global Skills is committed to ensuring that we deliver our services and interact with children and young people in a manner that prioritises their best interests. In all cases, the best interests of children and young people will always come first.

Global Skills Child Safe Policy outlines the expectations the organisation has of all staff and our commitment to providing a safe environment for children. It sets out our approach to managing risk to children and young people both within, and serviced by, our organisation. Our policy is informed and guided by the National Principles for Child Safe Organisations and reflects our commitment to: the recognition of children's rights and interests; the maintenance of a child safe environment, staff awareness of, and adherence to all requirements; and the promotion of a culture where staff are comfortable to report incidents should they occur. Global Skills regularly reviews the National Principles for Child Safe Organisations to ensure ongoing conformance.

National Principles for Child Safe Organisations

- Child safety and wellbeing is embedded in organisational leadership, governance and culture
- Children and young people are informed about their rights, participate in decisions affecting them, and are taken seriously
- Families and communities are informed and involved in promoting child safety and wellbeing
- Equity is upheld and diverse needs respected in policy and practice
- People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice
- Processes to respond to complaints and concerns are child-focused
- Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training
- Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed
- Implementation of the national child safe principles is regularly reviewed and improved
- Policies and procedures document how the organisation is safe for children and young people

