

# Inclusion and Diversity Statement



- Global Skills values diversity and inclusion.

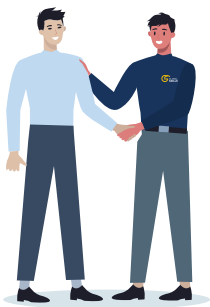


- We are dedicated to creating a space where everyone feels valued and can share their unique experiences.



- Our values help us support diversity and inclusion. We aim to create a workplace that reflects our communities.

## Our Commitment



- Respect: We respect and value the different views and backgrounds of every employee and participant.



- Fairness: We aim to create a fair workplace where everyone can grow and advance.



- **Open Communication:** We work to provide accessible services and encourage open talks about diversity and inclusion.



- **Learning:** We are committed to learning and improving our understanding of diversity and bias.



- **Accountability:** We take responsibility for building an inclusive culture that celebrates diversity and treats everyone fairly.



- **Inclusive Culture:** We are dedicated to building an inclusive culture where everyone feels safe, heard, and supported.



- **Systems and Practices:** We work to provide equal opportunities for everyone through our inclusive policies and procedures.

## Our Actions



- **Diverse Workforce:** We aim to create a workforce that reflects our diverse communities and includes many backgrounds.



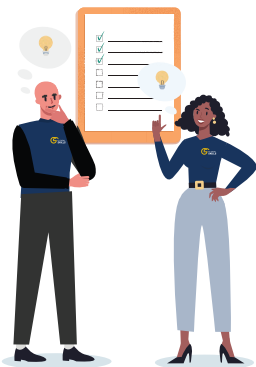
- **Training and Education:** We provide ongoing training on diversity for all employees to support awareness.



- **Community Support:** We work with different communities through partnerships, sponsorship and volunteer opportunities.



- **Employee Groups:** We support formation of employee groups to connect, share and seek positive changes.



- **Ongoing Improvement:** We are dedicated to learning and improving our diversity efforts and often check our progress.