

Pre-employment program



Sydney Metro Pre-employment program participants.

Are you interested in **working in construction?**

The \$8.3 billion Sydney Metro Northwest is the first stage Sydney Metro is Australia's biggest public transport project. In 2024, Sydney will have 31 metro station and more than 66 kilometres of new metro rail, revolutionising the way Australia's biggest city travels. By the end of the decade, the network will expand to include 46 stations and more than 113 kilometres of world-class metro for Sydney.

To deliver an infrastructure project of this size, Sydney Metro works with a number of delivery partners who deliver various components of the project. Sydney Metro works collaboratively with its delivery partners to source vacancies that would be suitability filled by unemployed or underemployed people with a focus on increasing diversity.

The Sydney Metro Pre-employment Training Program has been developed to give participants the skills and hands-on training to start you off in your career.

Sydney Metro is committed to increasing diversity among our workforce. Aboriginal and female candidates are strongly encouraged to apply.

For more information on Sydney Metro, please check out the website: **sydneymetro.info**

| Upcoming programs | | |
|--|------------------------------------|--|
| Program: | Civil Construction | |
| Delivery: | 17 May 2021 | |
| Location: | Emu Plains | |
| Diversity focus: | Under 25 + Aboriginal participants | |
| Program: | Civil Construction | |
| Delivery: | June / July 2021 | |
| Location: | TBC (Sydney) | |
| Diversity focus: | Female + Aboriginal participants | |
| Other pre-employment programs may be added. Contact Global Skills for more information. | | |



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Pre-employment programs - the process

- Individuals must register their interest with Global Skills Australia, Sydney Metro's lead job active provider.
- After being phone screened, shortlisted candidates will be invited to attend an information and assessment day where they will hear more about the program and meet with future employers.
- Selected candidates will then be drug and alcohol screened. Program participation requires a zero tolerance for drugs and alcohol.
- Programs vary in duration from two to four weeks based on the employer needs.

Other information

To be eligible participants must be:

- currently unemployed and registered with a job active provider
- an Australian citizen, Australian permanent resident, humanitarian visa holder or New Zealand citizen
- living in NSW
- over 18 years of age
- able to pass a drug and alcohol and medical assessment
- a white card holder or willing to obtain one
- able to travel to the training site and worksite locations.

Successful completion of the pre-employment program will enable the participant to apply for an ongoing employment, including the opportunity to complete either an apprenticeship or traineeship on a Sydney Metro project.

Successful participants will receive a transcript upon completion with the nationally accredit units of competency they attained during the program. The schedule of units of competency vary depending on the programs focus.

Sydney Metro's pre-employment program achievements

| 13 | programs delivered |
|-----------------|----------------------------|
| 145 | participants |
| 139 (96% | successfully completed |
| 61 (42% | 6) Aboriginal participants |
| 20 (149 | 6) Female participants |

Sydney Metro's Lead Jobactive Provider - Global Skills

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Contact us